



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 25 July 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)
Councillor M Webber Councillor M Weaver

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr C Jones and Mr D Smith - Unison

8 APOLOGIES

An apology of absence was received from County Borough Councillor J. Bonetto and Ms L Davies from the Unite the Union.

9 DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. Webber in respect of agenda item 4 "Two of the applicants are known to me personally".

10 MINUTES

It was **RESOLVED** to approve the minutes of the 27th June 2019 as an accurate reflection of the meeting.

11 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended)

for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.

12 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To note the error made in Appendix 7 - Employee AMT, details of Estimated Annual Savings to County Borough Council, should read £8,945 (and not £2,276, as set out in the report).
2. To note the error made in Appendix 8 – Employee TD, details of term of office, should read 3 years (and not 33 years, as set out in the report).
3. To approve the under-mentioned applications, as detailed in the report and listed below –

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	KL	12 th August 2019	Cook	Community & Children’s Services	Voluntary Early Retirement with Redundancy
2	CR	12 th August 2019	Assistant Cook	Community & Children’s Services	Voluntary Early Retirement with Redundancy

3	SR	12 th August 2019	Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
4	CH	12 th August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
5	LC	12 th August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Early Retirement with Redundancy
6	GE	12 th August 2019	Assistant Cook	Community & Children's Services	Voluntary Redundancy
7	JE	12 th August 2019	Centre Operative	Community & Children's Services	Voluntary Redundancy
8	NOJ	19 th August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Redundancy
9	CO	12 th August 2019	Casual Centre Operative	Community & Children's Services	Voluntary Redundancy
10	KH	12 th August 2019	Centre Operative	Community & Children's Services	Voluntary Redundancy
11	JE	4 th October 2019	Project Manager	Community & Children's Services	Voluntary Redundancy
12	DC	30 th September 2019	Pest and Animal Control Supervisor	Community & Children's Services	Voluntary Redundancy
13	KD	31 st December 2019	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	GH	31 st August 2019	Vocational Mentor / Technician	Education & Inclusion Services	Voluntary Redundancy
15	TJSR	31 st August 2019	Skills & Cover Support	Education & Inclusion Services	Voluntary Redundancy
16	AH	31 st August 2019	Skills & Cover	Education & Inclusion	Voluntary Redundancy

			Support	Services	
17	AMT	31 st August 2019	Temp Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redundancy
18	TD	31 st August 2019	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Redundancy
19	PRG	31 st August 2019	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
20	LK	31 st August 2019	Temporary Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.08 pm

**CLLR W TREEBY
CHAIR.**